SUID AFRIKAANSE KUSHENGEL ASSOSIASIE



SOUTH AFRICAN SHORE ANGLING ASSOCIATION

MINUTES ANNUAL GENERAL MEETING – DURBAN – 27th JULY 2019

1. CHAIRMAN'S WELCOME

- 1.1 Chairman opens the meeting with a prayer and welcomes all delegates present at 10:30
- 1.2 Adiel Behardien Vice President of SASACC welcomed.

2. CONFIRMATION OF ATTENDANCE

2.1 Attendance register attached - ANNEX A

3. CONFIRMATION OF APOLOGIES

3.1 Not applicable

4. CONFIRMATION OF THE PRECEDING AGM MEETING MINUTES

- 4.1 The minutes of the meetings were distributed and accepted as correct.
 - Proposed Ferdie Botha
 - Seconded Mike White

5. MATTERS ARISING FROM:

5.1 AGM minutes dt 28th July 2018 - None

6. NOTICE OF CORRESPONDENCE RECEIVED

- 6.1 Africa region letter ANNEX B
 - The proposal is agreed to in principal
 - SASACC however to be advised of the following challenges foreseen:
 - a. Proposed timing of the event due to our congested calendar of events in the October to March period.
 - b. The rate of exchange has a huge impact on cost should we have to participate outside South Africa.
 - c. The cost to the individual as some of our anglers would be competing in provincial leagues, SASAA Nationals, FIPS-M WC's and the Rock & Surf Region 5 International.
 - d. SASAA to do the shore angling arrangements to avoid overhead costs being incurred.

6.2 SASACC feedback letter – ANNEX C

- 6.2.1 Association to ensure secession planning in place.
- 6.2.2 Transformation of sport to be addressed by ensuring racial representation including ladies at executive level.
- 6.2.3 Development & transformation policies to be implemented.
- 6.2.4 Protea colours only awarded to juniors and seniors. Application for masters colours can be submitted but approval is not guaranteed and this is not applicable to region 5 events.

7. FINALIZATION OF AGENDA

7.1 Agenda to be followed as distributed.

8. REPORTS

8.1 **Presidents report:**

- 8.1.1 Report as distributed is accepted ANNEX D
- 8.1.2 Congratulations to Kabous Louw and Thys Basson on being crowned world champions.
- 8.1.3 Special thank you to Frans Claassen and Andre Stevens on the services they provided.

8.2 Treasurers report:

- 8.2.1 Financial Statements as distributed is accepted:
 - Stanlib to be monitored at all times.
- 8.2.2 Affiliation fee increase to R180 per member accepted:
 - Proposed EP
 - Seconded Zululand
- 8.2.3 The proposal to sponsor the FIPS-M Pairs and the six Gala teams by R 40 000 each accepted.
- 8.2.4 KEMPEN AUDIT INC appointed as auditors.

8.3 **Records Officers report:**

- 8.3.1 Report as distributed is accepted ANNEX E
- 8.3.2 Records certificates handed to Associations delegates.
- 8.3.2 Records including weighed records will be distributed by end August.

8.4 Tournament co-ordinators report:

8.4.1 Report as distributed is accepted - ANNEX F

8.5 Development & Transformation Officers report: - ANNEX G

- 8.5.1 Following feedback from the SASCOC AGM and SASACC meeting with SASCOC, proposal for implementation as follows:
 - KZN & Western Cape to field additional 100% POC team to the A nationals.
 - Relaxation of the rules in that for the period 2020 to 2024 for these anglers in that it
 may not be necessary for them to first achieve President A colours before being
 selected into the Protea side.
 - The President Development team which will fish the Gus will in future be selected from the ranks of POC's participating in the Senior A-nationals. These anglers will be eligible for selection into the National team in 2021.
 - There will be more than 1 POC selection in any team if merit dictates so.
 - SASAA must co-opt a POC who is elected on the Exco into the Manco and if no POC is
 elected on the Exco then SASAA must co-opt a POC from outside the Exco into the
 Manco to be groomed for the future.
- 8.5.2 The proposal was discussed and it was decided pending discussion by Exco and the possible calling of a SGM, the proposal will not be accepted at this stage.

8.6 **Divisional Chairpersons reports:**

- 8.6.1 All Divisional Report as distributed were accepted
- 8.6.2 Grand Masters: Request that Grand Masters, Ladies and Junior u/16 fish the same area in the Gala. Frans Claassen to discuss the matter with Namibia.
- 8.6.3 Pegged Shore: Dirk Lucas, Martin Dowie & Barry Wareham have indicated they have finished and they are thanked for the role they played in the development of the division.

9. PROPOSED CONSTITUTIONAL & BYLAW CHANGES:

- 9.1 The following bylaw proposal from KZN for associations to enter 1 x 9 angler team in the B nationals was accepted and is to be implemented in 2020/2021 season 7 votes in favour:

 Senior B teams for Nationals to allow 1 (one), 9-man team. This will suit the bigger Provinces who generally fish the B Nationals as they have the numbers to enter a 9-man team B Team. This will also assist in cutting costs for the guide, vehicles etc. and the overall cost per angler will be less.
- 9.2 The following bylaw proposal from Border to allow the junior nationals to have rest day was accepted with immediate effect 12 votes in favour:

The Border Rock and Surf Angling Association would like to propose the juniors be afforded a rest day during their Nationals as like all other divisions. A rest day helps in being able to target the best possible days for fishing. Juniors/Parents spend so much money to get them to Nationals – have them fish the best possible days by allowing a rest day which might be taken when the weather is at its worst.

9.3 The following bylaw proposal from Border was withdrawn for discussion at the Grand Masters ADM:

The Border Rock and Surf Angling Association would like to propose that the Grandmasters Nationals venue be fixed just like that of the Masters division.

9.4 The following bylaw proposal from Border to increase the master's national teams to nine (9) anglers was accepted and to be implemented in 2020/2021 season – 8 votes in favour:

The Border Rock and Surf Angling Association would like to motion that provinces who are able to, be allowed to enter an additional 6 man Masters team. Currently provinces who are able to enter more than 1 team in the B division are allowed to and we would like to propose this as an option for the Masters Division as well. A maximum of 2 x 6man team per province excluding the additions of guides and management. Should this not be an option then to look at increasing team size to 9 anglers per team.

9.5 The following bylaw proposal from Boland was discussed and it was decided that host Associations must propose the areas and adhere to the time frame of the meeting:

As a host province we have found that it has become the norm to hold a guides meeting before the captains/managers meeting. The guides meeting is not a defined meeting as per the Championship rules and we have found it to cause unnecessary conflict within the different Associations. We propose that this is addressed with all the host provinces.

9.6 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART A - BROAD FRAMEWORK:

Point 1.4.6 reads:

1.4.6. "Dispute" means; (i) any Disputes contemplated to be resolved by SASAA in terms of the Act or any other applicable legislation; and (ii) Disputes contemplated in terms of the SASAA's Constitution to be resolved through SASAA structures;

Propose point 1.4.6 should read:

1.4.6. "Dispute" / "Complaint" means; (i) any Dispute or Complaint contemplated to be resolved by SASAA in terms of the Act or any other applicable legislation; and (ii) Disputes contemplated in terms of the SASAA's Constitution to be resolved through SASAA structures;

Reason for proposal:

To provide clarity on the meaning of the wording and to differentiate between two different processes to be followed in respect of disciplinary and dispute matters.

9.7 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART B - ESTABLISHMENT AND STRUCTURE OF THE COMMITTEE,

Point 3 – Jurisdiction and Powers of the Committee:

Propose point 3.5 be added and should read:

- 3.5 In the event where a complaint is lodged regarding the misconduct of a SASAA member; and
- in which event there is clear prima facie evidence against such misconduct of a member; and
- in which instance the Committee finds that the misconduct is of a less serious nature, and
- where the sanction of such misconduct will in all likelihood not warrant a sanction more than a written warning, then
- (i) the Committee may refer the matter back to the relevant National or Provincial Executive Committee to deal with the matter without a formal Disciplinary Hearing process, and
- (ii) to issue such written warning against the member.

Reason for proposal.

In the event of misconduct which appears to be of a minor or non-serious nature, Associations and/or clubs should have the right and ability to take action without having to follow the extremely time-consuming and often costly stipulations as currently specified within the SRSA guidelines.

9.8 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART C - RULES FOR THE CONDUCT OF PROCEEDINGS IN RESPECT OF DISPUTES:

Point 5.1 reads:

- 5. Referral of Disputes, serving and Filing Documents.
- 5.1. All Disputes shall be referred of a Member or individual over whom SASAA has jurisdiction to the office of the Secretary of SASAA, with a request that such Dispute be handled in terms of this Dispute Resolution and Disciplinary Code Procedure.

Propose point 5.1 should read:

- 5. Referral of Disputes, serving and Filing Documents.
- 5.1. All Disputes shall be referred of a Member or individual over whom SASAA has jurisdiction to the office of the Secretary of SASAA, with a request that such Dispute be handled in terms of this Dispute Resolution and Disciplinary Code Procedure.
 - In the event where a complaint is lodged regarding any misconduct of a member of SASAA, then such complaint must be submitted in writing within 21 days from the date of the alleged misconduct.

Reason for proposal.

- To ensure that complaints are submitted speedily while the facts of the alleged misconduct and the recollection of witness accounts of such misconduct are still accurate; and
- To ensure that complaints are dealt with within a regulated time frame.

9.9 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART C - RULES FOR THE CONDUCT OF PROCEEDINGS IN RESPECT OF DISPUTES,

Point 7 – Hearing of Disputes or disciplinary procedures

In PART C - Propose point 7.5 be added and should read:

- 7.5 The notification as mentioned in 7.4 above, will also inform the member that he/she shall be liable for all costs, up to an amount of R 5 000, relating to costs incurred in dealing with the Disciplinary hearing or adjudication of all Disputes. (Refer also Part C Sec 22, Part D Sec 6.5.22 and Part E Sec 3.1)
 - 7.5.1 In the event where a member is found guilty by a Disciplinary Committee in respect of charges formulated in a Charge sheet, or in the event where a member is not successful in the adjudication of a dispute that was lodged by such member, then such member shall be liable for the costs incurred as mentioned in 7.5 above, and provided that the relevant Committee has made such an order in respect of costs in their Finding.

Reason for proposal:

Member who commits an offence shall be liable for costs incurred by the Association & will act as possible deterrent for members before they act inappropriately.

9.10 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART C – RULES FOR THE CONDUCT OF PROCEEDINGS IN RESPECT OF DISPUTES, **Point 22 reads:**

22. Appeal of a Dispute matter.

A member may appeal a finding of the SASAA Dispute Committee and refer the matter on appeal to SASAA Manco or Appeal Authority appointed by SASAA.

Where a member is not satisfied with the decision of SASAA Manco or Appeal Authority, the matter may then be referred to the SASACC Athlete's representative who will forward a recommendation to SASACC Manco for a decision on the matter.

In the event where a member is still not satisfied with the decision of SASACC Manco, the matter may be referred to SRSA.

The decision of SRSA as the final Appeal Authority, will however be final and binding. This means thus that there is no right to appeal the ruling of SRSA as Final Appeal Authority.

Propose point 22 to read:

22. Appeal of a Dispute matter.

A member may appeal a finding of the SASAA Dispute Committee and refer the matter on appeal to SASAA Manco or Appeal Authority appointed by SASAA, in which instance the member shall be liable to pay an amount of R 5 000 up front as stipulated in Sec 7.5 above before his/her appeal will be heard.

Where a member is not satisfied with the decision of SASAA Manco or Appeal Authority, the matter may then be referred to the SASACC Athlete's representative who will forward a recommendation to SASACC Manco for a decision on the matter.

In the event where a member is still not satisfied with the decision of SASACC Manco, the matter may be referred to SRSA.

The decision of SRSA as the final Appeal Authority, will however be final and binding. This means thus that there is no right to appeal the ruling of SRSA as Final Appeal Authority.

Reason for proposal:

Member who commits an offence shall be liable for costs incurred by the Association & will act as possible deterrent for members before they act inappropriately.

9.11 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART D - DISCIPLINARY CODE.

Point 4 - Sanctions of the Committee

In PART D – Propose point 4.1.7 be added and should read:

4.1.7 Make an order in respect of Costs in addition to any order mentioned in 4.1.1 – 4.1.6 above. Reason for proposal:

Member who commits an offence shall be liable for costs incurred by the Association & will act as possible deterrent for members before they act inappropriately.

9.12 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

NB: Ferdie Botha to investigate the possibility of composing a table of sanctions.

PART D - DISCIPLINARY CODE,

Point 4 - Sanctions of the Committee

Propose point 4.2 be added and should read:

- 4.2 In the event where the Disciplinary Committee has decided on a sanction where;
 - 4.2.1 The membership of the member/ accused is actively suspended for a period of time, or
 - 4.2.2 Where the active suspension of membership of a member is subject to a suspensive condition, or
 - 4.2.3 Where the termination of a member's affiliated membership is considered; then
 - 4.2.4 The Disciplinary Committee must refer their finding to be reviewed by the SASAA Manco within 7 days.

Reason for proposal:

To ensue uniformity in respect of sentencing as well as to ensure that guidance can be given to members who act on disciplinary committees.

9.13 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART D - DISCIPLINARY CODE

Point 6.5.22 reads:

The Chairperson will give the accused notice that he has the right to hand in an appeal to the findings within 21 (twenty one) days in at the chairperson.

Propose point 6.5.22 to read:

The Chairperson will give the accused notice that he has the right to hand in an appeal to the findings within 21 (twenty one) days at the chairperson. The Chairperson shall further inform the member that he/she shall be liable to pay an amount of R 5 000 up front before his/her appeal will be heard as stipulated in Sec 7.5 Part C above.

Reason for proposal:

Member who commits an offence shall be liable for costs incurred by the Association & will act as possible deterrent for members before they act inappropriately.

9.14 The following bylaw proposal from Exco pertaining to the Discipline and Dispute Resolution Policy is for updating purposes as the policy has been approved at the SASACC AGM:

PART E - GUIDELINES TO FOLLOW WHEN CONSIDERING THE MERITS OF AN APPEAL

Point 3.1 reads:

Determine whether the appeal has been lodged within the prescribed 21-day period. In terms of the Disciplinary Procedures for the SASAA, a member who has been found guilty of misconduct, may lodge an appeal against a finding or the imposition of punishment by the chair who conducted the disciplinary hearing, within twenty-one (21) days after having received notice of the outcome of the hearing or other disciplinary procedure. In considering such an appeal, it is imperative to determine whether the appeal has been lodged within the prescribed 21-day period.

Propose point 3.1 to read:

Determine whether the appeal has been lodged within the prescribed 21-day period. In terms of the Disciplinary Procedures for the SASAA, a member who has been found guilty of misconduct, may lodge an appeal against a finding or the imposition of punishment by the chair who conducted the disciplinary hearing, within twenty-one (21) days after having received notice of the outcome of the hearing or other disciplinary procedure. In considering such an appeal, it is imperative to determine whether the appeal has been lodged within the prescribed 21-day period and that the member has paid the required amount of R 5 000 as stipulated in Sec 7.5 Part C and Sec 6.5.22 Part D, above.

Reason for proposal:

Member who commits an offence shall be liable for costs incurred by the Association & will act as possible deterrent for members before they act inappropriately.

9.15 The following constitutional proposal from Exco was accepted – all in favour:

Point 2.2.6.2 (I) reads:

All Associations are required to submit a list of available Loan Anglers within fourteen (14) days after receiving notice to do so by the SASAA Secretary.

Propose point 2.2.6.2 (I) to read:

All Associations are required to submit a list of available Loan Anglers within twenty one (21) days after receiving notice to do so by the SASAA Secretary.

Reason for proposal:

To ensure all Associations have sufficient time to submit required lists timeously.

10. DISCUSSION OF, OR VOTING ON SPECIAL ISSUES:

10.1 Bait pricing proposal from Zululand:

Proposal:

We would like to propose that SASAA investigate and consider standardising on bait costs for hosting provinces. Below is a comparison taken from the various tournaments scheduled for 2019. A noticeable difference in pricing across the board. SASAA to also consider on a yearly renewable basis, request tenders from bait suppliers to supply bait for all tournaments.

BAIT/ANGLER	LADIES-EP	B/DEV-EDEN	SENIOR A-BOL	MASTERS-EP	JUNIORS-BOR
1KG PILCHARDS	R37.93/KG	R47.20/KG	R35.60/KG	R37.93/KG	R28.50/KG
1 KG CHOKKA	R137.55/KG	R165.50/KG	R161.00/KG	R137.55/KG	R140.00/KG
YELLOW TAIL	R48.18ea	R63.23 P/KG	R39.00 ea	R48.18 ea	R32.00 ea
5 X MACKERAL	R9.23ea	R11.50 ea	R10.95 ea	R9.23 ea	R9.50 ea
5 X MULLET	R6.15ea	R10.35 ea	R5.10 ea	R6.15 ea	R3.50 ea

Motivation:

Escalating tournament costs are seeing fewer and fewer anglers nominating for selection per province. Only anglers that can financially afford to participate are attending and not based on angler performance and ranking per team selected.

Outcome:

- Proposal accepted and SASAA will source bait with immediate effect.
- Bait prices will be advised as soon as possible so invites can be amended.

10.2 Junior financial assistance proposal by Boland:

Proposal:

Due to the high costs of Tournaments we as Boland Shore Angling Association request that SASAA subsidise the Junior Tournament. Our proposal is that SASAA waives the tournament costs and allows the provinces taking part to supply their own bait as per the quantities and types laid out in the invite sent out by the host. The bait can still be checked at roll call to make sure that everybody has the correct bait.

Outcome:

The proposal was withdrawn.

10.3 Proposal from Central Gauteng requesting change to point scoring system:

Proposal 1:

- 1. All non-edible fish get capped to a maximum of 30 points or one point per kg weighing up to 30kg per fish;
- 2. All edible fish count 5 points per kg taking in consideration of minimum weight of 500 grams per fish.

Outcome:

Proposal withdrawn.

Proposal 2:

- 1. All non-edible fish get capped to a maximum of 50 points or one point per kg weighing up to 50kg per fish;
- 2. All edible fish count 6 points per kg taking in consideration of minimum weight of 500 grams per fish.

Outcome:

Proposal not accepted – 2 votes in favour, 10 votes against.

Proposal 3:

- 1. All non-edible fish over 50kg only count half the points of the total weight and one point per kg up to 50kg;
- 2. All edible fish count 7 points per kg taking in consideration of minimum weight of 500 grams per fish.

Outcome:

Proposal withdrawn.

10.4 Proposal from Western Cape regarding Pegged Shore Angling:

Proposal 1:

The World Championship for 2020 in the different divisions will be as follows:-

- Pairs Internationals will be held in Portugal during April 2020
- Senior Men and Women Internationals will be held in France during October/November 2020
- Masters Internationals will be held in Tunisia during 20 November to 5 December 2020 We propose that all 4 of the abovementioned teams be allowed to participate in the World Championships and, in enabling this we suggest SASAA apportion costs in the form of equal percentages and not rand value to all teams fishing any international tournaments (inclusive of Rock and Surf teams).

Motivation:

The management of this division/facet feel that the costs to send teams to participate in all categories is important for the growth of the facet and that SASAA must find ways to be equal in its application of subsidising the teams fishing in these International events. It is also confirmed that there is interest from full complement of anglers to participate in all of the above categories. For the 1st year that SASAA fielded a Pairs Team in the Internationals in 2019, this team did both SASAA and South Africa proud in achieving the desired accolades and won Silver in this category. A remarkable feat for a 1st time entrant.

Outcome:

Proposal accepted and SASAA will sponsor each team R 40 000

Proposal 2:

In light of the Internationals taking place in such staggered months during 2020, it is proposed that we select all teams to participate in the 2020 Internationals from the 2019 National Championships taking place in September 2019.

Motivation:

We agree that this will be the best option from a logistical perspective as this will give selectors a fair opportunity to select into the correct teams. It also gives the anglers the opportunity to nominate for preferred teams.

Outcome:

Proposal accepted.

Proposal 3:

a) In light of the above we propose not to have another Nationals in March 2020, as National teams will already be selected to fish Internationals later in that year.

Motivation:

We request not to have another National Championships in 2020 as this will place the burden of an over-bloated fishing cost on our anglers in an already costly sport. Our anglers already spend a lot to travel all over the world to participate, having another Nationals in March 2020 will require them to take more leave from work and travel and be accommodated in Durban.

Outcome:

Accepted on proviso that the Pegged Shore ADM decides on and submits a date for the next Nationals.

10.5 Bylaw proposals from Exco for participation in the Gus Kollner:

Proposal 1:

It is proposed that in future only teams of the Senior A, Ladies and Masters divisions participate in the Gus Kollner tournament.

Outcome:

Accepted - 6 votes in favour and 5 votes against.

Proposal 2:

It is also proposed that the selection of an Inland team is disposed of.

Outcome:

Not accepted – only 4 votes in favour.

NB: Only Senior A, Ladies, Masters and Inland teams will in future be participating in the Gus.

10.6 West Coast national venue proposal:

Proposal:

Hiermee wil Weskus graag die volgend Agenda punt inhandig vir AGM 2019.

Weskus vra dat die volgende Nationals ook aangebied kan word in die Weskus:

A Nationals, Masters, B Nationals, Ontwikkeling.

Outcome:

Not accepted – only 1 vote in favour.

10.7 Zululand national venue proposal for Senior A & B nationals:

Proposal:

We would like to propose that the angling venues be changed with immediate effect to include all Coastal Provinces i.e. Zululand, KwaZulu Natal, Western Cape and West Coast.

Motivation:

- All of these venues have in the past produced exceptional catch returns. Removing a venue
 on an assumption of poor catches cannot be accommodated since the venues are all
 dependant on weather conditions at the time of the tournament. It should be noted that
 Zululand in particular has historically produced some of the highest catch returns of any
 province and is currently living up to that reputation.
- 2. Competing at this level is becoming more and more expensive. Provinces not situated close to the current 4 nominated venues are being unfairly compromised with regards to travel costs.
- 3. Many anglers coming through the ranks would like to catch different species not found in their own waters. By including all the coastal provinces again will expose anglers to catching various fish species. Example Giant guitarfish, Giant Kingfish, Honeycomb Ray.
- 4. In order to select a fully representative team; anglers should be able to fish waters other than that of the Cape. In addition, anglers not being able to fish their home waters are being disadvantaged with regards to selection.
- 5. As per the rest of the country security can be an issue. This can be easily overcome as was shown during the B Nationals held in Zululand three (3) years ago.

Outcome:

Proposal accepted for Senior A and B/Development nationals effective from 2022 – 7 votes in favour.

10.8 "LET IT SWIM" catch recording/scoring application presentation:

- Based on the presentation and Chris Digges answers to questions asked by delegates, the application seems to have pros and cons.
- Manco will further discuss and make a final call regarding the application.
- Alternatives need to be looked at as the application is a capital intensive.

10.9 Exco proposal for recording of catches during nationals:

Proposal:

Dit word voorgestel dat slegs amptelike weegmeesters vangste op hengelaars se kaarte mag rekordeer tydens SASAA tornooie.

Motivation:

Hierdie voorstel is eerstens na aanleiding van vangste wat fiktiewelik en foutiewelik op n deelnemer se kaarte gerekordeer is tydens nasionale kampioenskap en om n herhaling hiervan te voorkom.

Tweedens is dit tans n las op die skouers van spanbestuurders om ander spanne se vangste te "witness" terwyl dit nie hul primêre taak is nie.

Execution:

Ten einde uitvoering aan hierdie voorstel te kan gee word aanbeveel dat:

- Die konstitusie gewysig word om te bepaal dat waar daar meer as 100 hengelaars deelneem aan n toernooi die hengelarea nie groter as 6km mag wees nie en waar daar minder as 100 hengelaars deelneem die area nie groter as 4km mag wees nie;
- Daar gebruik gemaak word van vaste weegpunte en waar die eerste weegpunt 250meter vanaf die begin van die area is en daarna elke 500meter. Dit sal dan beteken dat daar by n 4km area 8 weegstasies en by n 6km area 12 weegstasies sal wees. Geen hengelaars sal dan verder as 250meter vanaf n weegpunt wees nie.
- Voorts word dit aanbeveel dat daar ook minsten 2 bewegende weegmeesters is. Hulle sal hoofsaaklik gebruik word om by te staan waar daar n "smash" is en ook waar groot vis geland word.
- Die begrotings vir die onderskeie toernooie aangepas word om hierdie ekstra uitgawe te delg. Volgens berekening behoort hierdie koste nie meer as R50 R100 per deelnemer te wees nie. Dit is ons mening dat dit n baie lae premie is om te betaal vir die sekerheid dat die vangste korrek rekordeer word.

Outcome:

Proposal not accepted – only 2 votes in favour.

11. BUDGET 2020 FIPS-M PAIRS (PORTUGAL):

- 11.1 Provisional budget accepted.
- 11.2 SASAA will subsidise the team R 40 000

12. BUDGET 2020 – SA vs NAMIBIA (GALA):

- 12.1 Budgets accepted.
- 12.2 SASAA will subsidise the teams R 40 000 each

13. NATIONAL INVITES:

- 13.1 Invites were approved pending:
 - a) Bait prices being updated once SASAA has received quotations and
 - b) Update of Junior invite due to acceptance of a rest day
- 13.2 Invites to be distributed by 18th August 2019

14. ELECTION OF EXECUTIVE COMMITTEE:

14.1	President	Pierre du Preez
14.2	Vice President	Rautie Rautenbach
14.3	Secretary	Andre Stevens
14.4	Treasurer	Wilna Venter
14.5	Records Officer	Hansie Pretorius
14.6	Constitutional Officer	Ferdie Botha
14.7	Environmental Officer	Rob Kyle
14.8	Tournament Co-ordinator	Gus Kaltenbrun
14.9	Development Officer	Sun Desh Pursad
14.10	Head Coach	Kobie van Staden
14.11	Athletes Representative	Trudy Pretorius

15. HONORARIA

Honoraria grants as follows:

15.1 Treasurer R 9 00015.2 Secretary Raised by CPI

16. CONFIRMATION OF THE CHAMPIONSHIP VENUES AND DATES:

16.1 Venues: 2019 – 2021

	JJ_J							
YEAR	W/C	WP	BOL	EDEN	EP	BOR	KZN	ZUL
2019				GM			PEG	
	GM				JNR			
2020	GIVI		B/DEV	Α	MAS	LADIES		
	PEG				IVIAS			
2021	PEG		JNR	B/DEV	MAS	A		LADIES
			22000		GM			

16.2 Championship dates for 2019 / 2020 are as follows:

2019:

Division / Event	Venue	Date
Pegged Shore Angling	KwaZulu Natal	12 th to 14 th September 2019
Gus Kollner	Namibia	8 th to 10 th October 2019
Triangular – BOR/EP/KZN	Border	31 st Oct. to 1 st Nov. 2019
Grand Masters	Eden	12 th to 14 th November 2019
SA vs Namibia International	Boland	3 rd to 5 th December 2019

2020:

Division / Event	Venue	Date
Juniors	Eastern Province	7 th to 10 th January 2020
Masters	Eastern Province	21st to 23rd January 2020
Senior B / Development	Boland	10 th to 14 th February 2020
Ladies	Border	11 th to 14 th February 2020
FIPS-M Pairs WC's	Portugal	22 nd to 26 th March 2020
Senior A	Eden	24 th to 28 th February 2020
Pegged Shore Angling	T.B.A.	T.B.A.

17. ADJOURNMENT / CLOSURE OF MEETING

The Chairperson declared the meeting closed at 17:45

27th July 2019

President Date Secretary

ANNEX A

SASAA Attendance Register for: AGM 2019

Held on: 27th JULY 2019

At: ROYAL NATAL YACHT CLUB, DURBAN

EXCO						
POSITION	NAME & SURNAME					
PRESIDENT	PIERRE DU PREEZ					
VICE PRESIDENT	RAUTIE RAUTENBACH					
SECRETARY	ANDRE STEVENS					
TREASURER	WILNA VENTER					
RECORDS OFFICER	HANSIE PRETORIUS					
CONSTITUTIONAL OFFICER	FERDIE BOTHA					
TOURNAMENT CO-ORDINATOR	FRANS CLAASSEN					
DEVELOPMENT & TRANSFORMATION OFFICER	SUN DESH PURSAD					
ATHLETES REPRESENTATIVE	TRUDY PRETORIUS					

ASSOCIATIONS	
ASSOCIATION	NAME & SURNAME
BOLAND (With voting powers)	JOHN IMMELMAN
BORDER (With voting powers)	WESLEY COLLOM
<u>CENTRAL GAUTENG</u> (With voting powers)	KOBIE VAN STADEN
(Without voting powers)	CAREL KROG
EASTERN PROVINCE (With voting powers)	RAUTIE RAUTENBACH
EDEN (With voting powers)	THOMAS HEATH
(Without voting powers)	JOHANN STRAUSS
FREE STATE (With voting powers)	TONI DE CANHA
GAUTENG NORTH (With voting powers)	HANSIE PRETORIUS
KWAZULU-NATAL (With voting powers)	GUS KALTENBRUN
(Without voting powers)	VAUGHN REILLY
MPUMALANGA (With voting powers)	JOHAN BEUKES
WEST COAST (With voting powers)	PIKKEWYN ROSSOUW
WESTERN CAPE (With voting powers)	MIKE WHITE
(Without powers)	ADIEL BEHARDIEN
ZULULAND (With voting powers)	DEAN REDDY
(Without voting powers)	CLINTON WOODLEY

OTHER WITHOUT VOTING POWERS				
CHAIRPERSON: SENIOR A CORRIE GROENEW				
CHAIRPERSON: PEGGED SHORE ANGLING	ASHWIN SINGH			

ANNEX B

AFRICA REGION:

Good afternoon all.

I kindly refer to the correspondence discussed at our recent AGM regarding the Africa Region Angling Events - African Confederation/Federation.

- 1. In terms of the Africa Region, the participation and hosting of events will be divided into the following:
- Region 5 events in which the traditional Southern African countries have participated over the years (Namibia, SA, Zimbabwe, etc.)
- Africa Region will be a new participation/hosted events to be new for all the NF/NA's.
- International events (or known as SA Open Championships in the freshwater federation) to be hosted in SA or which can be hosted by other nations where one or more countries (not necessary from Africa) participate in.

With the World Games countries like Australia and New Zeeland participated for the first time in some events and they indicated that they would like to continue with participation against SA and other Africa countries.

- 2. Our vision with the participation in the SA Open and to make it sustainable, is to create a participation agreement between the nations in the form of the following:
- Logistical support to the visiting nation i.t.o. fishing equipment excluding rods, reels & terminal tackle.
- Transport support to the visiting nation.
- Accommodation support to the visiting nation.
- Hosts determined annually on a rotation basis.

By inviting one or 2 nations to the SA Open, gives the opportunity to us to select another Protea team which can participate in an approved event.

- 3. For the "SA Open Championship" the following guidelines:
- We would need to obtain the buy-in of the NF/NA's into the concept.
- We would need to obtain the buy-in into the concept of the possible nations which the NF/NA's needs to identify.
- We need to strategize on how to make this work for each NF/NA so that we will be able to compile a proposal to approach the other nations.
- The NF/NA's can invite any nation to attend an event in SA.
- 4. For the "Africa Championship" the following guidelines:
- These events can be a FIPS recognized event if more than 5 nations participate and then it will be based on FIPS rules.
- These events can be a "not" FIPS recognized event and then it will be based on the rules on the hosting nation.
- The hosting of the events will be based on a rotation schedule as compiled by the African participating nations.
- Nations who are not yet members of the FIPS structures may be invited to attend these events
- 5. For the Region 5 Championship the following guidelines:
- These events will not be FIPS recognized events and it will be based on the rules of the hosting nation.
- The hosting of the events will be based on a rotation schedule as compiled by the participating nations.

At this stage, according to our knowledge, the following nations are members of the FIPS structures

- Angola
- Egypt
- Tunisia
- Namibia
- Zimbabwe
- South Africa
- Swaziland
- Zambia
- Morocco
- Algeria
- Senegal

As mentioned in point 3 above, we need the buy in of each NF/NA. We also need to know from each NF/NA, if you would be keen to host such an event.

SASACC have already sent correspondence to the Egyptian Angling Federation indicating our willingness to attend a meeting regarding the establishment of the African Confederation and to compile an African Zone Events Calendar for 2020.

Please urgently discuss with your respective Mancos and reply soonest as we would like to be one of the front runners of this particular opportunity.

Thanks Adiel Behardien Vice President SASACC



SASACC FEEDBACK LETTER

Good day ladies and gentlemen,

I trust that you all are doing well.

Firstly, it is a great pleasure for me to announce that the Sport Fishing World Games 2019 television programs will be shown on Super Sport as from 11 July on Super Sport 8 Channel at 21h00 on a weekly basis (one or two programs might be on Channel 10). Each program will also have repeats at other times in the same week. There will be one episode per week. Unfortunately, all I know at this stage is that the Opening Ceremony will be the first program, I do not have a list of the scheduled programs. Please inform your members in this regard. Should I receive more detail, it will be communicated. I trust that you all will enjoy it!

SASCOC recently had their AGM on 8 June 2019. Hereby feedback from the meeting which has an effect on us:

- NF/NA's should implement a Succession Planning Process to ensure that when Executive Members are replaced, that the new members have been prepared to do so to ensure that "knowledge and experience gaps" are not created.
- The Professional Body for Sports Coaching was established by SASCOC. This body will be doing the accreditation of the larger sport codes coaches which will be registering their courses on the NQ Framework. As decided, SASACC will not do this as our training is only designations as we do not have the funding and training school to register as a training institute.
- The Ministerial Inquiry (ODTT Report) on the financial matters of SASCOC is almost complete.
 The NF/NA's are once again requested to ensure that good governance and financial
 management rules are implemented to limit the possibility of errors, intentional fraud/theft,
 conflict of interest, etc.
- SASCOC appointed a Judicial Body which will be dealing with disputes and legal matters. There were problems with the inclusion of some of the members, so the Board will again go through the process to co-op members on the Body.
- The racial representativity on the NF/NA's Executive was presented to all the members. Unfortunately, we as SASACC, as a Confederation do not have good representation on all the management levels ito the inclusion of persons of colour on our various executives. You as the NF/NA's are formally requested to address this matter as part of the Transformation of our sport. Please ensure that you improve the representativity on Provincial and National levels' management. This also includes the inclusion of ladies in the executive.
- The National Sport and Recreation Amendment Bill was discussed. The NF/Na's were requested to provide inputs on the Bill as soon as possible so that SASACC can combine it and give inputs to SASCOC in this regard. Attached find two documents.

Members of the SASACC Mancom, Wendy, Mike and I had a meeting with the SASCOC CEO and NF/NA Liason Official to discuss a few matters. Hereby feedback in this regard;

- Mancom. The new members were introduced to SASCOC.
- <u>Development and Transformation</u>. The following were communicated/discussed:
 - SASACC had a 5-year strategy which we followed through our NF/NA's. After completing the period, we now have a more clear understanding of the dynamics of our sport ito the D & T process. We also now have a clear understanding of which approaches are successful and which not. We also now have a clear understanding of the reachable targets in terms of the representativity in the teams and management.
 - SASACC will now go through a process of revising the D & T strategy.

- As part of the revision, SASACC will include the representativity targets.
- After the National Council has approved the new D & T Strategy, the Mancom will approach SASCOC to present the Strategy for acceptance by SASCOC. Patience agrees to this.
- We pointed out to them that the reporting documents do not reflect the participation on NF/NA's and Provincial levels where we as SASACC had great improvement in terms of the representativity. Patience (CEO) suggested that we approach the EPG committee to address this matter to enable us to make this more visible.
- We indicated to her that with the progress we had with the D & T, we have now the challenge that there are some POC members who do not want to accept the invitation to National Trials or the inclusion in the National Teams if is not on merit. This is placing immense pressure on our NF/NA's as the better-skilled persons are now not available on their on request. Patience indicated that it is one of the good results when the D & T programs are working. She suggested that SASACC compile a formal "letter of decline" whereby the individual who is not willing, can in writing decline the inclusion or invite. Record of these documents must be kept so that these facts can be made know should we be approached be SASCOC or the Eminent Persons Group (EPG) on D & T regarding or D & T results. Patience also indicates that we should approach the big NF's to obtain advice from them as to how they dealt with the matter. SASACC will compile the template to be used.
- <u>Provincial Sports Councils/Confederations</u>. Patience confirmed that these bodies will continue to exist in each of the 9 Provinces. SASACC must obtain membership with each to obtain support from the structures. She suggested that I should contact the Presidents of each Province to sensitize them on our sport and the membership of our structures.
- International participation. The following were communicated/discussed:
 - o The developments regarding the Africa Region participation in angling/casting.
 - The involvement in the Region 5 Events. Patience indicated that SASACC should approach the Chairmen of the Region 5 Board to try and obtain the participation of angling/casting in the Region 5 Games as hosted bi-annually. Countries like Uganda, Malawi, Botswana, Lesotho, etc are all part of the Region.
 - We requested Patience to guide us on the approach to be followed to get angling/casting as part of the Africa Games as being hosted by Morocco this year. It's done every 4 years. They gave us guidelines which we will follow.
- <u>Protea Colours for Masters</u>. Patience confirmed that it is policy that Protea Colours may only be awarded to juniors and seniors. The policy does not make provision for the awarding of colours to the masters. We, however, pointed out to her that some of the International Fishing Federations do have a master's category in which World Championships are hosted. She said that we as SASACC can do a formal application to SASCOC in which these events are specified, the international rules provided and a formal request is done for the awarding of protea colours to the specific teams which will be participating in these events. She, however, cannot guarantee the approval of the request. It will however not apply to Region 5 events.
- <u>Participation by persons with disability.</u> We gave feedback on the participation within SAFBAF in this regard and that it is a drive to grow this section. We have had great success in this regard but we have some challenges with the participation categories and to obtain events in which these members can participate on a National level.

Regards,

Andries Maree President: SASACC Mobile: +27 82 829 8251



PRESIDENTS REPORT ON SASAA FOR 2018 - 2019

SASAA Executive committee would like to applaud all Provincial Presidents, their committee's and members for the great enthusiasm in which the previous season was conducted.

Highlights and events for 2018 - 2019 angling year were:

1. "2019 WORLD ANGLING GAMES"

- On behalf of SASAA Excom I was honoured to able to attend the 2018 Ladies and Mens tournament in Wales to receive the FIPS-M flag and return the same to South Africa as host for the 2019 WORLD ANGLING GAMES.
- ii) The following teams were selected to represent South Africa at the 2019 WORLD ANGLING GAMES in Langebaan:
 - SA Masters
 - Protea Ladies
 - Protea Men's
 - Protea Pairs
- iii) An awesome achievement was for **Kabous Louw** to be crowned "**number one**" angler in the Ladies division. This is the second time in a short while she has won the title and truly and excellent sports lady in her own class.
- iv) A highlight for the tournament was **Thys Basson's** achieving Gold Medal in the Masters Division.
- v) SASAA hosted a most successful World Shore Angling Games in Langebaan in February 2019. Once again the experienced knowledge and commitment of **Frans Claassen** and **Andre Stevens** resulted in a major success.
- vi) We thank SASACC for the trust they have in SASAA being able to host the events.

2. SASAA SCHOOLS PROGRAMME

- i) WCSAA / SASAA's School angling league is still going strong in the sense they hosted **77 anglers** at the last tournament on the weekend of 4 5 May 2019.
- ii) Due to lack of funding this programme has lost momentum. Parents and Provinces are raising funds the best they can but the target groups are the previously disadvantaged communities and are really struggling financially. Two of the Association's did however manage to enter schools teams from the disadvantaged communities in the junior u/16 championships in 2019 SASAA Nationals.

3. 2018 – 2019 SASAA NATIONAL TOURNAMENTS

All divisions, namely, Senior A, Senior B, Development, juniors, Ladies, Masters and Grand Masters tournaments were fished from November 2018 to April 2019. Once again **Andre Stevens** has proven his organizational skills by successfully host these tournaments. Thanks to all the Host Provinces for their assistance.

4. INTERNATIONAL COMPETITIONS

Senior A, Juniors u/21, Juniors u/16, Ladies, Masters and Grand Masters teams were selected and did fish against Namibia in December 2018. Well done to all participants and they proved to be true ambassadors for angling and South Africa.

	COUNTRIES					
1	SOUTH AFRICA	4,167.0				
2	NAMIBIA	3,455.6				

	TEAMS					
1	SA MEN U/21	987.1				
2	SA SENIOR	984.9				
3	NAM SENIORS	950.2				
4	SA MASTERS	797.9				
5	NAM MEN U/16	723.3				
6	NAM MASTERS	658.6				
7	SA MEN U/16	586.9				
8	NAM LADIES	475.8				
9	SA GRAND MASTERS	450.4				
10	NAM MEN U/21	380.5				
11	SA LADIES	359.8				
12	NAM GRAND MASTERS	267.2				

Congratulations to all teams with their outstanding results!

5. SASAA – FIPS-M

SASAA have proven they are worthy hosts for the FIPS-M events. We request SASACC's blessing in and support our applications to FIPS-M to host future tournaments.

SASAA Exco are informed nominations for future FIPS-M tournaments will only be considered **3 years in advance**. We intend requesting permission via SASACC to FIPS-M to host these available events and will keep our members informed.

6. TRANSFORMATION

SASAA endeavours to transform our sport to enable the meaningful participation of all our members not only in angling but in management as well. Our transformation policies of years back have paid off in the sense our anglers have improved their skills to such a level that forced inclusion in Protea teams is not required anymore.

Due to health, I would like to step down as President but seeking a suitable candidate who will continue serving **all** our members with 100% passion, honesty, integrity and enforce equal opportunities in angling regardless of race, colour, creed or gender.

Yours in angling

Pierre du Preez

SASAA President

ANNEX E

SASAA Records Officers Annual Report for 2018/2019.

During the 2018/2019 season a total number of 13 record claims were received for all the different divisions and 10 qualified for new South African records. These record certificates will be handed over at the AGM to the respective association's representatives.

After a number of enquiries regarding the record list, it was decided that the current record lists will be updated to include all valid records prior to the change over to the measurement of catches. The updated lists will show the weighted catches on the list with an asterisk.

I would also like to highlight the following regarding record claims:

- Record applications, including fish caught at SASAA tournaments must have a photo of the catch. No records will be awarded without the necessary photos.
- Record claimed for fish caught using a non-return clip for sliding, requires that all the hooks must be barbless as per SASAA's regulations.
- Associations should complete the official record application as published on SASAA's
 website for all application. The Associations record officer must ensure that all
 information are capture on the application and sign off on the application.
- Mutilated fish must be measured "as is" for claim purposes.

Yours in angling

Hansie Pretorius

South African Shore Angling Association Records Officer

ANNEX F

TOERNOOI-ORGANISEERDER: VERSLAG

Dit is vir my n voorreg om verslag te doen oor SASAA-toernooie van die afgelope jaar.

Elke divisie het weer eens geslaagde nasionale kampioenskappe aangebied. Die gehalte van die toernooie is tans op n baie goeie standaard. Probleme met aas wat in die verlede voorgekom het is hoofsaaklik uitgestryk en is dit net die gehalte van harders wat nie altyd na wense is nie maar dan moet dit ook in gedagte gehou word die hoeveelheid harders wat voorsien moet word. Dit verg dat daar noodwendig gebruik gemaak moet word van trekharders wat nie altyd goeie gehalte is nie. Ons moet of hierdie gegewe aanvaar of terugkeer na die stelsel waar spanne hulle eie harders "source".

Dan was SASAA vir die heel eerste keer deel van die aanbied van n wêreldspele. Dit was massief, met 250 hengelaars en nog 150 bestuurders, reserwes, kapteins en ook nog n klomp meelopers. Voeg daarby die 130 marshals en daar is dan meer as 500 mense waarvoor daar reggestaan moes word. Almal moet slaap en eet, vervoer word en aas voorsien word, absoluut n enorme taak. Dankie aan elkeen wat deel was om dit n sukses te maak. So n groot organisasie sal nooit sonder haakplekke wees nie maar dit was gelukkig beperk.

Die grootste kommer die afgelope jaar is die toenemende aantal gerugte wat die rondte doen oor vis wat foutiewelik en fiktiewelik op kaarte aangebring word. Dit het dan ook nie net by gerugte gebly nie en is daar tydens die senior A kampioenskappe n hengelaar geskors oor fiktiewe vangste wat aangebring is op sy kaart. Ons kan nie voortgaan sonder om hieraan aandag te gee nie en sal ek n voorstel in die verband tot SASAA se excom rig vir voorlegging op die AGM. Dit is my mening dat daar slegs van weegmeesters gebruik gemaak moet word om vis op kaarte te rekordeer.

Nogmaals dankie en voorspoed met 2019/2020.

Frans Claassen

SASAA Toernooi-Organiseerder



DEVELOPMENT & TRANSFORMATION OFFICERS REPORT:

The radical transformation and development concept introduced at the 2018 SASACC AGM, where the concept was embraced by all Federations to fast track the pace of transformation within the sport of angling in South Africa will be introduced to each Federation independently and, each Federation is not expected to implement a "one size fit all" policy that will negatively affect the Associations within the respective Federations. There are 2 strategies within transformation and that is:

- a) To work with current resources available in the Federations and,
- b) To look at immediate methods of increasing POC's within the federations.

SOUTH AFRICAN SHORE ANGLING ASSOCITAION (SASAA)

This is a typical and also a perfect example of having the resources to implement a radical transformation policy which would be meaningful to the transformational goals desired and at the same time will not impede in the sport of angling. When one looks at the demographic chart herein, one would identify that a transformation policy enforced over all provinces will actually hinder angling while Western Cape and KwaZulu Natal will be safe to implement. Therefore a "one size fit all" in not recommended. Current ethnic demographics within SASAA are as follows:-

Acceintions	N	Members per Association				
Associations	Black	Indian	Coloured	White	Total	
Boland	2	0	20	115	137	
Border	2	2	1	153	158	
Central Gauteng	0	9	0	47	56	
Eastern Province	0	0	12	308	320	
Eden	0	0	10	155	165	
Free State	0	2	0	43	45	
Gauteng North	1	2	0	65	69	
KwaZulu Natal	7	235	5	280	527	
Mpumalanga	0	1	0	29	30	
West Coast	0	1	4	36	41	
Western Cape	0	2	61	183	246	
Zululand	0	18	0	85	103	
	12	272	113	1 500	1 897	

Due to the fact that Western Cape and KwaZulu Natal have such huge numbers of POC's, and the current transformation policy in SASAA only allows for a minimum of 1 POC representative per province at a national tournament. This does only the minimum to transform the sport, as we are not giving opportunity to so many available resources on the "National stage".

After having discussions with the SASAA MANCO the following proposal to be implemented immediately to see this strategy bare fruits in 2020/2021.

STRATEGY:-

1. ASSESSMENT AREA – NATIONAL TEAM

- Added to the current transformation policy of a minimum of 1POC per province at a national tournament, the following to be implemented:
 - SASAA will implement this as policy where KwaZulu Natal and Western Cape will field an additional 100% POC team to the Senior A National tournament from each of these 2 provinces.
 - These teams will have all the benefits and privileges as do other teams and, will not be stigmatised by being called "PDI's/POC Team" or any similar names.
 - For a transitional period, 2020 → 2024, there will be a relaxation of rules for these anglers in that it may <u>not be necessary for them to first achieve President's A</u> colours before being selected into the Protea side.
 - In order to give our POC's the opportunity to develop themselves on a higher level, the President's Development team which will fish the Gus will in future be selected from the ranks of POC's participating in the Senior A-nationals. These anglers will be eligible for selection into the National team in 2021.
 - There will be more than 1 POC selection in any team if Merit dictates so.

2. ASSESSMENT AREA – NATIONAL COUNCIL MEMBERS

	National Council Management Members								
Association		Male Female				Total			
	Black	Indian	Coloured	White	Black	Indian	Coloured	White	
SASAA		2		6				2	10

- The national council member transformation yield which is as important for Sports and Recreation South Africa (SRSA) proves to be slow transformation pace within SASAA.
- Therefore SASAA must co-opt a POC who is elected on the EXCOM into the MANCOM and if no POC is elected on the EXCOM then SASAA must co-opt a POC from outside the EXCOM into the MANCOM to be groomed for the future.
- A. The above-mentioned radical transformation opportunity will give 24 extra POC's a platform to perform at the National tournaments and therefore will be eligible for selections into the National teams based on merit. This system will also allow for stronger competition at National competitions and pedigree anglers being selected as the base to select from is bigger. We see this as a more controlled systematic way of implementing transformation while working with the available ethnic demographics in our Associations.
- B. The need to have POC's into the MANCOM apart from this being the prescribed law, we want this federation to be inclusive and have representation of the membership as part of the decision making process, which will negate any disputes citing marginalisation.

Thank you Sun Desh Pursad SASAA Development & Transformation Officer.